



For use by Occupational Therapists in:

Medico-legal Claims: Occupational Therapists are often called in to provide information relating to Vocational Competence and a client's potential for retraining.

Insurance Claims: Requests are frequently made for an Occupational Therapists' opinion with regard to a client's ability to work in their own, suited or alternative occupations. The WASP II enables a more quantitative assessment in this regard.

Work Capacity Evaluation: The Occupational Therapist may use the WASP II to assess a worker's general work skills or occupation specific skills.

Self-employment: The Occupational Therapist can use various WASP II job samples to screen a client's potential for entrepreneurship.



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W.A.S.P. II

Work Ability Screening Profile

(Revised 2005)



Developed by Occupational Therapists, Clinicians, Academics and Students in KwaZulu Natal, South Africa.

WASP II © 1995 – 2004

WASP II © 2005 : Occupational Therapy Dept,
Faculty of Health Sciences, University of Kwazulu
Natal.

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WASP II offers a screening battery for clients 18 – 65 years of age. It is not an in-depth measure of work ability. The WASP II contains 12 job samples that provide ability and speed (productivity) profiles. These job samples are:

Basic Cognitive Skills

Writing

Functional Reading & Comprehension

Functional Mathematics

Following Instructions

Visual Perception

Problem Solving

Co-ordination and Dexterity

Dynamic Postures

Money Management

Organising and Planning

12. Computer Skills

In addition to 12 Job Samples, the WASP II also contains a Psychosocial battery that includes:

Time Management Worksheet

Stress Questionnaire

Social Adjustment at Work Questionnaire

Goal Setting for Work



Job Sample 2: Writing



Job Sample 8: Co-ordination and Dexterity

Task 2: Nuts and Bolts

The measurable components of WASP II are:

Competence / Ability:

This relates to the client's ability to perform the task correctly and accurately. It is based on a 5 Grade classification (not yet standardized):

5 = above average

4 = average (expected std for normal workers)

3 = below average

2 = impaired

1 = severely impaired

Speed:

This relates to the client's productivity on work on work related tasks. Time standards on the WASP II are derived from MODAPTS (Heyde, Farrell, Sullivan 2003), an internationally renowned pre-determined time measure.

MODAPTS is used to analyse and set the time expected to be taken by an average worker to perform a specific work task. These time expectations have been standardized.